Serial No	Page No in Gazette	Category No in Gazette	Department / Posts	Functional Requirements as in Gazette	Categories of Benchmark disability (BD) as in Gazette	Our proposal functional requirements	Our proposal Benchmark disability( BD)	Suggestion of the Committee
1.	1458	653	BIOCHEMISTRY 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) HH b) OA,BA,OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. RW added to functional requirement as this is an inevitable function required for teaching and research. CP and LC was added to Bench Mark Disabilities to make it more inclusive and uniform with other preclinical specialities
2.	1463	674	ANATOMY 1.Faculty 2.Senior Resident	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV, c) ASD (M), SLD, MI d) MD involving (a) to (c) above	No changes made to the Gazette specifications
3.		NA	PHYSIOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept at par with Anatomy.
4.	1464	675	PHARMACOLOGY 1.Faculty 2.Senior Resident	S, ST, W, MF, RW, SE, H, C	a) B,LV b) HH c) OA,BA, OL, BL, OAL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. RW added to functional requirement as this is an inevitable function required for teaching and research. B,LV removed from Benchmark Disabilities as these disabilities are incompatible with functioning in this specialities
5.		NA	CLINICAL PHARMACOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept at par with Anatomy.
6.		NA	TRANSFUSION MEDICINE 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept at par with Anatomy.
7.	1466	682	MICROBIOLOGY 1.Faculty 2.Senior Resident	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, LC, Dw, AAV c) MI d) MD involving (a) to (c) above	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. ASD (M), SLD were added to Bench Mark Disabilities to make it more inclusive.

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8.		NA	PATHOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,BA,OL, BL, OAL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept at par with Anatomy.
9.		NA	FORENSIC MEDICINE 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery.
10.	1459	658	RADIOLOGY(RADIODIAGNOSIS) 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA,BA, OL, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,OL, SD/SI, LC, CP,Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. RW added to functional requirement as this is an inevitable function required for teaching and research. In Benchmark Disabilities HH and CP were added to make it more inclusive, however BA was removed.
11.	ė.	NA	NUCLEAR MEDICINE 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,OL, SD/SI, LC, CP, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Same as Radio diagnosis
12.	1460	660	RADIOTHERAPY & RADIATION MEDICINE(RADIATION ONCOLOGY) 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA,BA, QL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST, W, MF, RW, SE, H, C	a) HH b) OA,OL, SD/SI, LC, CP, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Radio diagnosis.
13.		NA	PEDIATRICS 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
14.		NA	NEONATOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
15.		NA	OBSTETRICS & GYNECOLOGY  1.Faculty  2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery.

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16.	. 1475	701	MEDICINE 1.Faculty 2.Senior Resident	S, ST, W, RW, H, C, MF	a) B,LV b) OA,BA,OL, OAL, BLA, BLOA, CP, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	GO modified. SE is added to the functional requirement as this is an inevitable function required for teaching and research. For Benchmark Disabilities HH has been added to make it more inclusive. However BA, OAL, BLA, BLOA were removed considering the nature of duties.
17.		NA	CLINICAL IMMUNOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
18.	. 1459	657	PSYCHIATRY 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA,BA, OL, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	GO modified. RW,H have been added to functional requirement as these are inevitable functions required for teaching and research. Instead of KC, W was added. In Benchmark Disabilities LV, HH have been added to make it more inclusive however BA has been removed.
19.		NA	DERMATOLOGY & STD 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
20.		NA	NEPHROLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
21.		NA	NEUROLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
22.	•	NA	CARDIOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery since intervention is an important part of the speciality
23.		NA	MEDICAL ONCOLOGY  1.Faculty  2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as Psychiatry, Medical speciality

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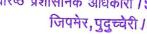


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24.		NA	MEDICAL GASTROENTEROLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery since intervention is an important part of this speciality.
25.		NA	ENDOCRINOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
26.	•	NA	IMMUNOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
27.		NA	EMERGENCY MEDICINE & TRAUMA 1.Faculty 2.Senior Resident	NA	NA	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
28.	1460	661	TB & Chest Diseases (Pulmonary medicine) 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA,BA, OL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST, W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	GO modified. In functional requirements KC is replaced with W and H and RW are added as they are inevitable functions required for teaching and research. In Benchmark Disabilities LV and HH are added to make it more inclusive whereas BA has been removed.
29.		NA	SURGERY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Functional requirement and type of benchmark disabilities to be allowed have been decided based on the duties ,functions and working conditions of a surgeon.
30.	1460	662	ENT (Otoalryngology ) 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA,BA, OL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. In functional requirements KC is replaced by W whereas H and RW are added as they are inevitable functions required for teaching and research. In Benchmark Disabilities, HH was added to make it more inclusive. However, OA & BA have been removed as both arm functions are necessary for surgical specialities
31.		NA	OPHTHALMOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery.

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32.		NA	ORTHOPAEDICS 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
33.	1460	663	UROLOGY 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA,BA, OL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. In functional requirements KC is replaced by W whereas H and RW are added as they are inevitable functions required for teaching and research. In Benchmark Disabilities, HH was added to make it more inclusive however OA and BA have been removed as both arm functions are necessary for surgical specialities
34.		NA	PLASTIC SURGERY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
35.		NA	SURGICAL ONCOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
36.		NA	SURGICAL GASTROENTEROLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
37.		NA	CTVS 1.Faculty 2.Senior Resident	NA	NA .	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
38.		NA	NEUROSURGERY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
39.		NA	PEDIATRIC SURGERY  1.Faculty  2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery
40.		NA	ANESTHESIOLOGY 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as surgery

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41.		NA	PREVENTIVE & SOCIAL MEDICINE 1.Faculty 2.Senior Resident	NA	NA	S, ST,W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	Kept same as psychiatry, Medical speciality
42.	1458	652	STATISTICS 1.Faculty 2.Senior Resident	S, ST, W, BN, KC, JU, SE, C	a) D,HH b) OA, BA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	S, ST,W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	GO modified. In functional requirements BN, KC, JU are replaced with MF, RW, H as they are inevitable for research and teaching. In Benchmark Disabilities , LV,LC and CP are added to make it more inclusive, however D and BA are removed.
43.	1461	664	PHYSICAL MEDICINE AND REHABILITATION (PMR) 1.Faculty 2.Senior Resident	S, ST, KC, MF, SE, C	a) OA, BA, OL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST,W, MF, RW, SE, H, C	a) LV b) HH c) OA, OL, SD/SI, LC, CP, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to (d) above	GO modified. In functional requirements RW and H are added as they are inevitable for research and teaching. In Benchmark Disabilities LV and HH are added to make it more inclusive, however BA is removed.
44,	1521	816	DENTIST(Dentistry) 1.Faculty 2.Senior Resident	S, ST, BN, MF, RW, SE, H, C	a) D, HH b) OA, OL, CP, Dw, AAV c) SLD d) MD involving (a) to (c) above	S, ST,W, MF, RW, SE, H, C	a) HH b) OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. In functional requirements BN has been removed to make it more inclusive. In Benchmark Disabilities LC has been added however D and OA have been removed.

Note: Low vision is included for some of the faculty posts keeping in view of PGME regulations (amendment) 2019, PGMER 2021 & MCI guidelines.

Abbreviations:-

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Serial No	Page No in Gazette	Category No in Gazette	Department / Posts	Functional Requirements as in Gazette	Categories of Benchmark disability (BD) as in Gazette	Our proposal functional requirements	Our proposal Benchmark disability( BD)	Suggestion of the Committee
1.	NA	NA	PROFESSOR (NON-MEDICAL) {MEDICAL EDUCATION}	NA	NA	S, ST, KC, MF, SE,	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical)
2.	NA	NA	ASSISTANT PROFESSOR (NON-MEDICAL) {i) BIOSTATISTICS ii) BIOCHEMISTRY iii) PHARMACOLOGY}	NA	NA	S, ST, KC, MF, SE,	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical)
3.	NA	NA	LECTURER(NON-MEDICAL) Re-designation Asst. Prof.	NA	NA	S, ST, KC, MF, SE,C	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical
4.	1461	666	ASSISTANT PROFESSOR IN COLLEGE OF NURSING (MEDICAL SURGICAL)	S, ST, KC, MF, SE, C	a) OA,BA, OL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above	S, ST, KC, MF, SE, C	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	GO modified. In Benchmark disabilities LV has been added to make it more inclusive.
5.	NA	NA	ASSISTANT PROFESSOR IN COLLEGE OF NURSING (CHILD HEALTH)	NA	NA	S, ST, KC, MF, SE,	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical
6.	NA	NA	ASSISTANT PROFESSOR IN COLLEGE OF NURSING (OBSTETRICS & GYNAECOLOGY)	NA	NA	S, ST, KC, MF, SE,	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical
7.	NA	NA	ASSISTANT PROFESSOR IN COLLEGE OF NURSING (COMMUNITY HEALTH)	NA	NA	S, ST, KC, MF, SE,	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical
8.	NA	NA	ASSISTANT PROFESSOR IN COLLEGE OF NURSING (MENTAL HEALTH)	NA	NA	S, ST, KC, MF, SE,	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical
9.	NA	NA	PRINCIPAL(NURSING COLLEGE)	NA	NA	S, ST, KC, MF, SE, C	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical
10.	NA	NA	VICE PRINCIPAL(NURSING COLLEGE)	NA	NA	S, ST, KC, MF, SE,C	a) LV b) OA,BA, OL, CP, SD/SI, LC, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above	Kept same as Assistant Professor College of Nursing (Non-medical

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling &Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Secing, H=Hearing, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid AttackVictims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities, SD/SI = Spinal Deformity/Spinal Injury

